

What is the 'Making it Work' scheme?

The 'Making It Work' supported employment scheme gives people with learning disabilities the opportunity to access paid employment.

Support is provided by an agency with expertise in finding employment for people with disabilities.

The employee may work various hours from one up to full time employment.

What is a learning disability?

A learning disability is a lifelong condition that can reduce a person's ability to understand and retain information, learn new skills and communicate effectively. Some people may also have physical difficulties.

Many people with learning disabilities are able and keen to participate in everyday activities. When given support, they can make a valuable contribution to the workplace.

What Type of work is suitable?

People taking part in 'Making It Work' have a range of skills. Some people, but not everyone, will have literacy and numeracy skills.

Some examples of the type of work that may be suitable include:

- Retail (Stock replenishment, stockroom duties)
- Catering (Food preparation, washing up etc)
- Packing and labelling (All types of employment settings)
- Collecting trolleys (Supermarkets etc)
- Cleaning (Dusting, polishing, hoovering, mopping)
- Office Duties (Stapling, shredding, photocopying, filing, answering phones etc)
- Gardening (Watering, weeding, planting)
- Car washing

What are the benefits of the scheme?

Some of the benefits to employee and employer are:

- Personal fulfilment and improved self-esteem for the employee
- Releases staff for other duties
- Raises company profile
- Promotes equal opportunities by increasing the diversity of the workforce

What type of support is provided?

Support, for both employee and employer, is provided free of charge and includes:

- Training in appropriate work skills;
- Integration of the employee into the workforce;
- Help with communication between employee and work colleagues
- Providing a 'Job Coach' to stay with the employee to give support until independence is reached.

(Access to support and advice is readily available)

How can I get involved?

If you would like to find out how you can help a person with a learning disability gain valuable work experience through voluntary/paid employment, please contact the Employment Co-ordinator, whose details are on the back of this leaflet.

Contact Details:

Employment Co-ordinator

CTPLD

4th Floor Civic Centre

Victoria Avenue

Southend SS2 6ER

Tel: 01702 215008

Email: makingitwork@southend.gov.uk

www.southend.gov.uk

Information is provided free and with no obligation to the employer

(For a copy of this leaflet in another language or format phone 01702 215000)

Information supplied to Southend on Sea Borough Council is held securely and only staff who need to know have access to it.

Southend on Sea Borough Council
Department for People
Southend Learning Disability Partnership board



Making It Work

Supported Employment for People with Learning Disabilities