

Development Management DPD (Development Plan Document)

Equality Analysis

February 2014



Development Management Development Plan Document (DM DPD): Equality Analysis

Department: Place

Service Area: Strategic Transport and Planning Policy

1. Names and roles of the people carrying out the Equality Analysis

- Ashley Dalton: SBC LGBT Staff Forum and LSTF Community and External Funding Manager
- Matthew Mint: SBC Adult and Community Services- Learning Disabilities
- Paul Palmer: Staff Forum, LGBT

2. What are the aims, objectives or purpose of the policy, practice or function?

The Planning and Compulsory Purchase Act (2004) introduced the system of Development Plan Documents (DPDs). These documents outline policy to manage development and related issues. The National Planning Policy Framework (NPPF) refers to the collection of Development Plan Documents (DPDs) that make up the statutory plan for a Local Planning Authority (LPA) as the 'Local Plan'. The Development Management DPD (DM DPD), when adopted, will form part of Southend's local plan.

3. What are the aims, objectives or purpose of (the proposed change) to the policy, practice or function?

The document considered as part of this Equality Analysis is the (superseded) proposed Submission version of the DM DPD. It sets out the Borough Council's policies for positively managing development in Southend and will be used to assess and determine planning applications. The policies in the DM DPD will replace the majority of saved policies in the Southend Borough Local Plan. The DM DPD will advise people who are considering development in the Borough on the nature of proposals that are likely to be acceptable.

4. The scope of the analysis

Who is expected to benefit from the policy, practice or function? (Which protected group will be affected by the policy, practice or function? What does the policy, practice or function aim to achieve?)

All residents and all groups could be affected by the policy.

5. Identifying Differential / Adverse Impacts

Impacts:	Different?	Negative?	Positive?	Reason	Is this different impact justified?
Race	No	No	No	No evidence found in consultation or research	
Disability	Yes	Yes	Yes	Research and consultation indicates that disability and abilities would need to be considered in detailed plans for any development. Developments should consider mobility, signage, accessibility including the use of cars and adapted vehicles. Also consider the location of developments specifically for people with disabilities and how locations can help support integration and avoid creating ghettos of certain groups.	Consideration required of developers
Gender	No	No	No	No evidence found in consultation or research	
Sexual orientation	Yes	No	No	An opportunity to add the LGBT community to the list of targeted market segments in the same way that Brighton, Blackpool & other seaside comparator authorities target the “pink pound”.	To be considered in relevant parts of the plan.
Religion and belief	No	No	No	No evidence found in consultation or research	
Age	Yes	Yes	No	There is mention of a greater number of older people living in their own homes (2.27 p.21). Is it also worth mention assistive technologies like Telecare that can help with this? (Telecare are a range of sensors connected to an operator who can raise alerts if people wander out at nighttime or leave water running etc). Also, would there be considerations about re-using properties that have already been adapted?	Consideration required of developers
Socio-economic	Yes	Yes	Yes	Consultation indicates a general concern that any business	Consideration required of

				development aimed at increasing employment should consider how people on low incomes might access any new jobs. Similarly concerns about managing the potential influx of new populations in response to new employment opportunities.	developers
Carers	Yes	Yes	No	Refer to comments re disability. Impacts on people with disabilities often have a knock on impact on carers.	Consideration required of developers
Gender reassignment	No	No	No	No evidence found in consultation or research	
Marriage and civil partnerships	No	No	No	No evidence found in consultation or research	
Maternity/pregnancy	No	No	No	No evidence found in consultation or research	

6. Community Impact

Is there equality between those who will and won't benefit from this activity? **Yes**

Are there strong and positive relationships between the groups/communities participating in this activity now? **No**

Will this activity promote strong and positive relationships between the groups/communities identified? * **No**

Does the activity bring groups/communities into increased contact with each other? * **Possibly**

7. Consideration of Data and Research

See appended comments from consultation.

8. Data and consultation feedback

a. Data and consultation considered

Source	Reason for using
Equality Analysis Panel feedback	Panel of representatives from various groups asked to comment on the plan to feed into the equality analysis.

b. Main gaps in information and understanding for the impact of the policy and services

Gaps in data	Action to deal with this
Unknown impacts of individual developments.	The impact of new development will need to be considered on a site by site basis during the development management decision making process. Consider opportunity for the DM DPD to encourage developers to consider equalities issues when planning developments.

c. Do stakeholders agree with the findings and proposed response?

To be explored as part of the DM DPD approval process.

9. Recommendation:

Objective	Planned action	Who	When	How will this be monitored
Consider whether the DM DPD can encourage development proposals to consider equalities, access and community impact as part of the planning application process.	Strategic planning to consider if there is scope, in accordance with national policy, to include this.	Strategic Planning	TBC	CESG to monitor how equalities have been reflected in the DM DPD

10. Equality Analysis Form – Monitoring

a. How will the results of this Equality Analysis feed into the business planning process?

- Actions will feed through to Services plans

b. Monitoring and review/ mainstreaming into business plans

To be reviewed as part of the on-going development of the DM DPD.

11. Feedback and comments on this draft Equality Analysis.

Include any comments or feedback on the draft equality analysis for the DM DPD.

